



- I. Mission: “Serving in the role of an advisory committee for PMEA, the mission of the State Council for Teacher Training, Recruitment, and Retention (Council TTRR) is to discuss strategies and implement programs which support “the life cycle of a music educator.”
- II. Overarching Purpose and Stakeholders: “The planning of meaningful projects and services for the involvement of future music teachers (high school and collegiate), first-year music educators (and those in the first five years), veteran teachers, mentors, department chairs, cooperating teachers, TRI-M and PCMEA members and leaders, Higher Education teachers, SMTE, and retired members.”
- III. Focus Areas 2017-2023
  - a. **“Training of pre-college, pre-service, in-service, and retired members in career development to support professionalism, career exploration, growth and change, and personal goal setting.”**
  - b. **“Recruitment of quality and engaged candidates to college music education programs.”**
  - c. **“Retention/engagement of urban, rural, minority, disadvantaged, & more diverse music teachers/students in the profession.”**
- IV. Goals (under review)
  - a. Support of collegiate (PCMEA member) funding issues
  - b. Exploration of new strategies to recruit, retain, and engage a more diverse population of music students and teachers
  - c. Assignment of graduating PCMEA members entering the PA work force to a PMEA Mentor (PMEA Leadership Academy)
  - d. Additional brainstormed considerations of future TTRR Goals/Projects for 2023 and beyond:  
<https://www.pmea.net/wp-content/uploads/2023/11/TTRR-Brainstorming-of-Future-Goals-and-Projects-042023.pdf>
- V. Documentation of Council TTRR Annual Online Meeting (October 22, 2023)
  - a. Minutes and Announcements: [https://www.pmea.net/wp-content/uploads/2023/11/TTRR\\_Meeting-Minutes\\_102223.pdf](https://www.pmea.net/wp-content/uploads/2023/11/TTRR_Meeting-Minutes_102223.pdf)
  - b. TTRR Files (open access to Board members) including NAFME MTPI, MCEE, PDE Chapter 49 revised competencies (CRSE, PE, SL), etc.: <https://drive.google.com/drive/folders/1PvaV4GcKzWiwws1i4x4JbMlfGI6OaSq?usp=sharing>
- VI. Additional News/Notes from Council TTRR members
  - a. After eight years of service, Paul Fox will step down as Chair of the Council TTRR as of April 18, 2024 (annual meeting) but will continue participation on the council as PMEA Retired Member Coordinator.
  - b. In lieu of a guest speaker, anonymous Council TTRR donor will assist PMEA in the funding of a free breakfast for PCMEA members attending the *Council TTRR Showcase*, the opening presentation of the PMEA Annual Conference (April 18, 2024).
  - c. Launched in the Fall/Winter 2023 issue of *PMEA Retired Member Network eNEWS* was a new initiative, “Send a Collegiate to the Conference” campaign to help fund PCMEA registrations to Erie 2024 (see <https://www.pmea.net/retired-members/>).
  - d. Paul Fox presented “Planning PD for Ethics and the New PDE Chapter 49 Competencies” at the PDE SAS Institute *Successful Leadership* conference in Hershey, PA (December 11, 2023).
  - e. Dr. Kathleen Melago authored the article “What to Look for in a College for Music Education” in *The Advocate – The Newsletter for the Music Education Community of Western PA*: <https://www.smores.com/7a3e6-the-advocate>.
  - f. Current and past Council TTRR members assisted in the planning of PMEA Crescendo Student Conference eMOTION (to be held virtually on January 30, 2024): <https://www.pmea.net/crescendo/>.
  - g. Paul Fox presented online “Bookends – the Life Cycle of a Successful & Happy Music Educator” to Seton Hill University student teachers (October 17, 2023): <https://paulkfoxusc.files.wordpress.com/2023/10/bookends-full-size-slides-s101723.pdf>.
  - h. Council TTRR (Stark-Fox Fund) scholarships were awarded to Elizabeth Corbett, Adam Hanna, and Mitchell Hourt.
  - i. Current and past Council TTRR members assisted in the writing of the PMEA Strategic Plan – *Vision Mission Objectives*: <https://www.pmea.net/about/>.
- VII. Council Membership 2023-24 (\*unconfirmed status - recommend review of higher education personnel by EXCOM)

Tina Bennett, TRI-M Chair	Stacy Paporone, Higher Education Rep District 5 Region I
David Deitz, PDE Fine Arts Ed Consultant	Jessica Vaughan-Marra, Higher Education Rep District 1 Region I
Lisa Endler, Mentor Program Co-Chair	Craig Denison,* Higher Education Rep District 3 Region II
Paul Fox, TTRR Chair & Retired Member Coordinator	Jerry Berry,* Higher Education Rep District 6 Region III
Aaron Magaro, FMEHS Co-Chair	Tonya Mitchell-Spradlin,* Higher Education Rep District 4 Region III
Stephanie Magaro, FMEHS Co-Chair	Sarah Watts, Higher Education Rep District 4 Region III
Kathy Melago, SMTE Chair	F. David Romines,* Higher Education Rep District 9 Region IV
Eric Plum, Mentor Program Co-Chair	Nicholas Roseth, Higher Education Rep District 8 Region IV
Alex Robbins, PCMEA President	Jennifer Jester,* Higher Education Rep District 7 Region V
Ellie Vito, PCMEA President Elect	Nate Buonviri, Higher Education Rep District 11 Region VI
Travis Weller, PCMEA State Advisor	M. Greg Martin, Higher Education Rep District 12 Region VI
Paul Doerksen, Higher Education Rep District 1 Region I	Debbie Lynn Wolfe, Higher Education Rep District 11 Region VI