

Leadership Program Fact Sheet

Purpose:

The Leadership Program is sponsored by PMEAs to develop the leadership necessary to ensure the long-term growth and advancement of both music education and the association. This program has been created as PMEAs recognize the need to develop future leaders.

History:

The PMEAs Board adopted its new governance structure in 2011 to encourage the involvement of more members in PMEAs. To help members better understand this new structure and to ensure their effective participation in PMEAs governance and programs, the Leadership Program was established in 2013.

Description:

The Leadership Program is an orientation and not a graduate course. It focuses upon leadership and the “business of music education”, but not music education itself. Graduates may be able to earn Act 48 continuing education hours for participation in the program.

This program begins at the PMEAs Summer Conference (July) and concludes at the PMEAs Annual Conference (April). It consists of mandatory attendance at both the summer and spring conferences, as well as participation in four mandatory assignments, each of which has two parts. The first requires emailed written responses to questions based upon brief reading materials. The second requires participation in an online call.

Successful completion of the Leadership Program requires 100% participation in each and every assignment by the deadlines indicated. All deadlines are “hard deadlines” to ensure that each class progresses as a single unit.

Objectives:

If enrolled in the Leadership Program, you will:

1. Learn about PMEAs and how it conducts its daily business
2. Learn how to thoughtfully and effectively participate in an online group process
3. Learn about PMEAs’s Governance Structure
4. Learn about leadership

Reading Materials:

PMEAs provides brief outside readings to which enrollees refer when completing the first part of each assignment.

Assignments:

1. About PMEAs – Organization & History (e.g. purpose, programs, policies, people, etc.)
(Sept-Oct.)
2. About Governance & Service as a Board Member
(Nov.-Dec)
3. About Leadership – Strategies & Styles of Leadership
(Jan-Feb)
4. About Implications of Culturally Responsive Pedagogy & Modern Band
(March-April)

Evaluation:

Although no program grades are assigned, the Leadership Committee observes the progress of each class member during online assignments and shares its observations with the program administrator. In the final assignment, enrollees are invited to suggest how the program might be improved. These suggestions are considered when preparing the program for the next class.

Enrollment Criteria:

To enroll in and successfully complete the Leadership Program, you must:

- Be a PMEA member
- Complete and submit the enrollment materials (application, payment and photo) by June 8, 2022.
- Participate in 100% of assignments, including the written and online portions of each assignment by the indicated hard deadlines. If unable to satisfy this graduation criteria, enrollment may be deferred one time to the next class.

Fee:

Cost is \$75 and is returned upon the successful completion of the program.

FAQ

1. What time commitment is required by the Program? Graduation from the Academy requires that each individual attend the summer conference in July, participate in and complete four assignments between September and April and attend the annual conference in April. Each of the four assignments consists of two parts – one requiring emailed responses to written questions based upon brief readings and another requiring participating in a Zoom call. The former takes about 30-60 minutes to complete. The latter requires enrollees to participate in a video call that lasts approximately 60-90 minutes (1 for each module). Because participation in all assignments is mandatory, time management and organization skills are critical.

2. Am I required to attend meetings? Yes – the Leadership Program begins with and requires attendance at the summer conference in July and concludes with graduation at the annual conference. Participants may also be asked to participate in a Leadership Program session during the annual conference. The rest of the program takes place virtually.

3. What does the registration fee cover? The fee covers all materials and registration **at the summer conference** (costs to attend the annual conference are the responsibility of the Program participant). This registration fee will be returned upon completion with 100% participation in the program.