



- I. Mission: “Serving in the role of an advisory committee for PMEA, the mission of the State Council for Teacher Training, Recruitment, and Retention (Council TTRR) is to discuss strategies and implement programs which support “the life cycle of a music educator.”
- II. Overarching Purpose and Stakeholders: “The planning of meaningful projects and services for the involvement of future music teachers (high school and collegiate), first-year music educators (and those in the first five years), veteran teachers, mentors, department chairs, cooperating teachers, TRI-M and PCMEA members and leaders, Higher Education teachers, SMTE, and retired members.”
- III. Focus Areas 2017-2022
 - a. **“Training** of pre-college, pre-service, in-service, and retired members in career development to support professionalism, career exploration, growth and change, and personal goal setting.”
 - b. **“Recruitment** of quality and engaged candidates to college music education programs.”
 - c. **“Retention**/engagement of urban, rural, minority, disadvantaged, & more diverse music teachers/students in the profession.”
- IV. Document Archives (activity since reported at PMEA Board Meeting on January 8, 2022)
 - a. Minutes to Council TTRR Meeting and Slides of “What in the World Is Council TTRR” presented at PMEA Annual Conference 4/7/22 posted on TTRR Council website: https://www.pmea.net/wp-content/uploads/2022/05/Council_TTRR_Minutes_WHAT-IN-THE-WORLD-IS-COUNCIL-TTRR_040722.pdf
 - b. Copy of Revised PA Code of Professional Practice and Conduct posted on TTRR Council website: <https://www.pmea.net/wp-content/uploads/2021/12/PA-Code-of-Professional-Practice-and-Conduct-122221.pdf>
- V. “State-of-the-Retired-Members” activities (since reported at PMEA Board Meeting on January 8, 2022)
 - a. Revisions to *Ultimate Retiree Resource Guide/Bibliography* (last revision 3/1/22)
 - b. Quarterly feature articles in *PMEA News*
 - c. PMEA Annual Conference session “Retirement 101 – The Who, What, When, Where, and How of Preparing for Post-Employment” with collaboration of volunteer retired members (4/8/22)
 - d. Updates to *Retiree Resource Registry* with a total of 148 participants (last revision 2/22/22)
 - e. Chair reach-out (emails) to PMEA members whenever it is learned they are planning to retire (ongoing)
 - f. *Retired Member Network eNEWS* digital publications archived at <https://www.pmea.net/retired-member-network-e-news-archive/> and updates to eNEWS retirement book review index (revised 5/29/22)
 - g. Updates to PA member compositions and community band, chorus, orchestra, and theater lists (last revision 3/16/22)
- VI. Official activities of Council TTRR members (since reported at PMEA Board Meeting on January 8, 2022)
 - a. Presentations on retirement, ethics, and interviewing for PMEA Annual Conference 4/7/22 and 4/8/22 (Chair)
 - b. Meetings held during PMEA Annual Conference 4/7/22 through 4/9/22: Council TTRR (Chair), Mentoring Program (Lisa Endler/Eric Plum), PCMEA (Amanda Herold/Travis Weller), Retired Members (Chair), and SMTE (Kathy Melago)
 - c. Presentation “What in the World Is TTRR?” open to all attendees during the PMEA Annual Conference 4/7/22 (Chair)
 - d. Hosting of Guest Presenter/Author Lesley Moffat for mini session on educator self-care during TTRR Council Meeting 4/7/22 (Chair)
 - e. Hosting of 13 high school students in the Future Music Educators Honors Symposium during PMEA Annual Conference 4/7/22 through 4/9/22 (Aaron and Stephanie Magaro)
 - f. Invitation to present two sessions at VanderCook College of Music Summer Band Director Workshop, including “Self-Care Cookbook - Reflections, Recipes, and Resources for Music Directors” and “Time Management Hacks for Busy Music Teachers” 7/9/22 (Chair)
 - g. Submission of session proposals for future PMEA and NAFME conferences on “Educator Self-Care,” Interview Clinic 2.0, and Retirement Prep 7/23/21 (Chair)
 - h. Publication (2 issues) of *Collegiate Communicate* archived at <https://www.pmea.net/resources/pcmea/> 11/30/21 & 3/16/22 (Chair)
 - i. Article postings on teacher training, retirees, and interviews/getting a job (Chair)
 - *New Year’s Resolutions for Retirees* <https://paulfox.blog/2021/12/24/new-years-resolutions-for-retirees/>
 - *PMEA’s Unique “Together” Conference* <https://paulfox.blog/2022/01/17/pmeas-unique-together-conference/>
 - *Retirement Prep Top-Ten Treasures* <https://paulfox.blog/2022/02/28/recap-retirement-resources/>
 - *Storytelling, etc. – Part 2 (for interviews)* <https://paulfox.blog/2022/04/13/storytelling-etc-part-2/>

Respectfully submitted by
Paul K. Fox
May 30, 2022