PMEA State Council for Teacher Training, Recruitment, and Retention

Report to the PMEA State Board

July 20, 2021

Paul K. Fox, Chair paulkfox.usc@gmail.com submitted 6/22/21 Page 1 of 1



- I. Council TTRR Focus Areas 2017-2022
 - a. "Training of pre-college, pre-service, in-service, and retired members in career development to support professionalism, career exploration, growth and change, and personal goal setting."
 - b. "Recruitment of quality and engaged candidates to college music education programs."
 - c. "Retention/engagement of urban, rural, minority, disadvantaged, & more diverse music teachers/students in the profession."
- II. Council TTRR Goals 2020-2022 (revised at last Council TTRR meeting 4/21/21)
 - a. ✓ Updates to Online/Virtual Education Tools
 - b. ✓ CRESCENDO Music Student Virtual Conference on April 27, 2021
 - c. ✓ General ethics training of PMEA/PCMEA members and overview of NASDTEC *Model Code of Ethics for Educators*
 - d. Recruitment of urban, rural, minority, disadvantaged, & more diverse music teachers and students (Goal 2020-on)
 - e. Expansion of HS Pre-College Prep Media and Marketing for Future Music Education Majors (Delayed/Goal 2021-22?)
 - f. PDE Career and Work Standards, Job Shadowing, Internships (Delayed/Goal 2022-2023?)
- III. "State-of-the-Retired-Members" report and activities (since January 9, 2021 Board update)
 - a. Quarterly feature articles in *PMEA News*
 - b. Monthly releases of *Retired Member Network eNEWS* digital publications (archived at https://www.pmea.net/retired-member-network-enews-archive/) and updates to eNEWS retirement book review index (revised 6/3/21)
 - c. PMEA 2021 sessions: spring "Countdown to Retirement" and summer "Retirement 101 Retiree Stories & Strategies"
 - d. Update of *Retiree Resource Registry* with a total of 148 participants (last revision 6/7/21)
 - e. Revisions to Ultimate Retiree Resource Guide and other materials on PMEA website (last revision 6/5/21)
 - f. Reach-out and "welcome" to newest retired members by emails (last communication sent out on 5/18/21)
 - g. Updates to PA member compositions and community band, chorus, orchestra, and theater lists (last revision 5/10/21)
- IV. Official activities of Council TTRR members (since January 9, 2021 Board update)
 - a. Submission of recommendations for workshop or webinar sessions on "career development" (in support of PD Council)
 - b. Presentation of retirement, ethics, and interviewing workshops for PMEA Summer 2021 Virtual Conference (Chair)
 - c. Summer issue of Collegiate Communique archived at https://www.pmea.net/resources/pcmea/ 7/1/21 (Chair)
 - d. Ethics presentation for VanderCook College music education graduate students 4/19/21 (Chair)
 - e. Presentation of retirement and teacher self-care workshops for PMEA Spring 2021 Virtual Conference (Chair)
 - f. Organization of CRESCENDO conference with masterclasses and sessions on college readiness, career exploration, and breakout workshops 4/17/21 (Jonathan Helmick/coordinator, Tina Bennett, Nathan Buonviri, Mark Despotakis, Paul Fox, Marissa LaBant, Kathleen Melago, Sarah Watts, and Abi Young)
 - g. Guest presentation by Zachary Harris at Council TTRR meeting promoting more music students/teachers of color 4/12/21
 - h. For the Good of the Order eBulletin sent to all PMEA and PCMEA members: 3/29/21 https://conta.cc/3d1RpcE
 - i. Mock interviews of music education majors Slippery Rock University 3/15/21 (Chair)
 - j. Two-part webinar series partnered with attorney/retired teacher Thomas Bailey on educator ethics 2/9/21 and 1/12/21 (Chair)
 - k. Article postings on teacher training, health/wellness and "self-care," ethics, retirees, and interviews/getting a job (Chair)
 - "COVID-19 vs. New Year's Resolutions" https://paulfox.blog/2020/12/29/covid-19-vs-new-years-resolutions/
 - "Shum Away from Shams, Scams, and Spam" https://paulfox.blog/2021/01/30/shun-away-from-shams-scams-and-spam/
 - "Model Code of Ethics for Educators" https://paulfox.blog/2021/02/11/model-code-of-ethics-for-educators/ and https://paulfox.blog/2021/02/11/model-code-of-ethics-for-educators/ and https://paulfox.blog/2021/02/11/model-code-of-ethics-for-educators/ and https://nafme.org/model-code-of-ethics-for-educators/
 - "Mock Interviews" https://paulfox.blog/2021/03/14/mock-interviews/ and https://paulfox.blog/2021/03/14/mock-interviews/ and https://nafme.org/mock-interviews-unraveling-the-puzzle-of-landing-a-music-teacher-job/
 - "Spring Is for Music Conferences" https://paulfox.blog/2021/04/04/spring-is-for-music-conferences/
 - "Burned Out or Bummed Out? https://nafme.org/burned-out-or-bummed-out-teacher-self-care-diagnosis-and-remediation/
 - "Summer Reading" https://paulfox.blog/2021/05/31/summer-reading/ and https://paulfox.blog/2021/05/31/summer-reading/ and https://nafme.org/summer-reading-three-books-to-consider/

Most active participants on the PMEA Council TTRR in 2020-2021

Respectfully submitted by Paul K. Fox June 22, 2021 Tina Bennett
Nathan Buonviri
Scott Cullen
Craig Denison
Mark Despokatis
Paul Doerksen
Lisa Endler
David Deitz

Paul K. Fox Jonathan J. Helmick Amanda Herold Marissa LaBant Aaron Magaro Stephanie Magaro Mark G. Martin Kathleen A. Melago

Ken A. Masaki Susan Metelsky Sheryl Monkelien Eric Plum Philip Stattel Sarah Watts Debbie Wolf Abigail Young