

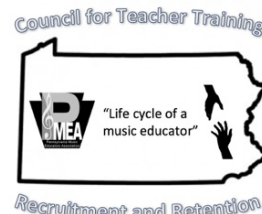
Minutes: Online Meeting in Lieu of Conference April 26, 2020

Paul K. Fox, Chair

Teri Myers, Co-Chair

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I. FOCUS AREAS & GOALS 2017-2021

- a. **“Training of pre-college, pre-service, in-service, and retired members in career development to support professionalism, career exploration, growth and change, and personal goal setting.”**
- b. **“Recruitment of quality and engaged candidates to college music education programs.”**
- a. **“Retention and engagement of urban, rural, minority, disadvantaged, and more diverse music teachers and students in the profession.”**

II. ROLL CALL (x Present * Nonvoting) 7:00 p.m.

X	Paul Fox, Chair/RETIRED MEMBERS	X	Jonathan Helmick, REGION I		Susan Raponi, ex-officio*
X	Teri Myers, Co-Chair/MENTORS	X	Aaron Magaro, FMEHS	X	Scott Sheehan, NAFME President Elect*
	Tina Bennett, PRESIDENT	X	Stephanie Magaro, FMEHS	X	Kevin Shorner-Johnson, SMTE
	Nathan Buonviri, REGION VI		M. Greg Martin, REGION VI	X	Phil Stattel, PMEAS PRESIDENT-ELECT*
	Ann Clements, ex-officio*	X	Susan Metelsky, TRI-M		Debbie Wolf, REGION VI
X	David Deitz, PDE ex-officio*		Douglas McCall, ex-officio*	X	Abi Young, EXEC. DIR.*
	Craig Denison, PCMEA * Region II?		Sheryl Monkeliem, REGION IV		PCMEA President?
	Paul Doerksen, REGION I	X	Henry Pearlberg, Immed. Past Pres.*		PCMEA President Elect?

Going to 2020 Summer Conference

YES	Paul Fox, Chair/RETIRED MEMBERS	YES	Susan Metelsky, TRI-M
YES	Teri Myers, Co-Chair/MENTORS	YES	Henry Pearlberg, Immed. Past Pres.*
YES	David Deitz, PDE ex-officio*	YES	Scott Sheehan, NAFME President Elect*
NO	Jonathan Helmick, REGION I	NO	Kevin Shorner-Johnson, SMTE
MAYBE	Aaron Magaro, FMEHS	?	Phil Stattel, PMEAS PRESIDENT-ELECT*
MAYBE	Stephanie Magaro, FMEHS	YES	Abi Young, EXEC. DIR.*

III. AGENDA

1. ROLL CALL (above) and answering “yes,” “maybe,” or “no” to the question “Do you plan to attend the PMEAS 2020 Summer Conference if it is held on July 20-22, 2020 in Harrisburg/Hershey?”
2. DEPARTMENT REPORTS
 - a. Chair’s Recap
 - Mission, Vision, TTRR Focus Area Goals,
 - Review of Chair’s Goals/Projects 2019-2020 for Council TTRR
 - Workshops (self-care) and cancelled conferences (musicals, social media, ethics, retirement) – see 5b
 - e-Publications: *For the Good of the Order*, *Collegiate Communique*, and *Retired Member Network eNEWS*
 - Council TTRR-sponsored research for Online/Virtual/Remote/Alternative Music Education Resources and Chair’s “quick start” video <https://www.youtube.com/watch?v=L5ztswY0bAo&feature=youtu.be>
 - Volunteers for PCMEA/college music education major mock interviews
 - Council TTRR’s Endorsement of and proposal for PMEAS State Board’s adoption of the National Association of State Directors of Teacher Education and Certification Model Code of Ethics for Educators
 - b. FMEHS (Magaro)
 - There were a few applicants prior to the pandemic.
 - EXCOM decided to pilot a shortened version of the program
 - Need time to clarify what steps to take next
 1. Possibly something for seniors going into Music Ed. at the Summer Conference
 - Need a new Higher Ed. Rep.
 - c. Mentor Program and Webinars (TTRR Council Co-Chair Myers)
 - Decrease in request for mentor connections, increase in Facebook requests
 - Now on Linked In
 - Mentors presented for the District 12 Annual In-service and the PCMEA Region V Colloquium
 - Training webinar presented in October and the next training will be at the Summer Conference
 - Participated in NAFME Mentor Academy
 1. More presence in PMEAS News
 2. S.U.M.M.I.T. at Summer Conference for teachers with three years and less experience
 - Book Club run by Lisa Endler for teachers experiencing burnout
 - Mentor Program needs to connect with SMTE to provide resources for graduating music ed. Majors who did not get to complete their student teaching training
 - d. PCMEA (Denison) ABSENT and NO REPORT SUBMITTED
 - e. PDE (Deitz)



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- **Arts & Humanities Learning Communities on SAS Portal**
- **Career Readiness Continuum – working on trainings in music with SEL and CEW**
- **Aspire to Educate Program: taking 20 male students of color into teaching programs in/near Philadelphia.**
 1. Dave recommends securing a spot for music educator so that there is a precedent set within the program by PMEA offering to continue to support the candidate through the beginning of their career once they leave the program
 2. This program is on hold due to pandemic
- f. **Retired Members (Fox) –**
 - **Community ensembles catalog**
 - **List of composers and compositions by PMEA members**
 - **Mock interviews**
 - **Resources need to be made available before people retire**
- g. **SMTE (Shorner-Johnson)**
 - Committee meeting held
 - Kevin is stepping down, slate of candidates ready for voting
 - Concern 1: many student teachers lost their second student teaching placement experience
 - Concern 2: for music education, especially if it continues into Fall, over state budget cuts
 - How can PMEA help these two concerns?
 1. **Specific advocacy about how music has helped all people through the quarantine**
 2. **Support student teachers because professors will be impacted by budget cuts and will not be able to help the graduated students**
 3. **SMTE planning on doing a survey of these student teachers to identify their needs and provide data to Mentor Chair**
 4. **Webinars specifically to meet these needs specifically for these members**
 5. Kevin was asked to be Region V TTRR Rep and he declined
- h. **TRI-M (Metelsky) –**
 - **Stalled due to pandemic**
 - **One chapter is creating a video for community**
 - **Plans to create a video about students' music education experience**
- i. **Higher Education Representatives in PMEA Region I (Doerksen and Helmick), II (Denison ABSENT/NO REPORT), III & V (no rep), IV (Monkelien ABSENT/NO REPORT), VI (Buonviri, Martin, Wolf ABSENT/NO REPORT)**
 - **Region I, Helmick**
 - **2 PD opportunities**
 - **CBDNA putting together mission statements about what high ed. Should be doing in the Fall concerning the pandemic (addressing performance classes in particular)**
- j. **PMEA staff (Young) and/or State PMEA/NAfME Officers (Bennett, Pearlberg, Stattel, Sheehan)**
 - **Henry**
 1. **Summer Conference possibly online**
 - **Keynotes still presenting**
 2. **Working with Dave Dietz to create a Train the Trainer Program with Little Kids Rock**
 - **PMEA will take over the Train the Trainer Training and be creating applications to be PMEA certified Modern Band Trainers**
 - **Abi**
 1. **Conference**
 - **Presenters have been given options to replace presenting at Kalahari (Erie, Summer, webinars)**
 - **Exhibitors have been offered to forward payment to Erie or money returned**
 - **5 of 6 conductors will be conducting in Erie**
 - **Session proposal call will be coming soon**
 - **Performance group call coming later**
 2. **Membership**
 - **Largest membership in Eastern division**
 - **2827 members**
 - **538 PCMEA**
 - **280 Retired**
 - **Retired member numbers decreased by 100 – may need to return to paper registration**
 - **Management system update will cause everyone to need to register again**



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- Phil
 1. All state groups being completed virtually. Expect to be finished May 1.
 2. Good job to Tina on her recent video
 - Scott
 1. NAFME is working with National Federation of HS and NAMM to create sterilization guidelines and resources and copyright guidelines and resources
 - 6 major publishers have provided mostly accessible usage rights
 2. Concern over what performing ensembles will look like in the Fall
 - CBDNA, ACA working together to put together research for spread of germs when expelling air for singing and playing wind instruments
 - Potential that schools will bring back student musicians in a staggered entrance
 - PMEA needs advocacy to help
 1. Not just a “special,” but core
 2. SEL
 3. National narrative – what can PMEA do?
 - May 21st webinar about what’s next, advocacy
 3. Promote Leadership Academy
 4. MCF on pause
3. OLD BUSINESS
- a. Status of “collegiate concerns” from last meeting? (Bennett, Helmick) **PUT ON HOLD**
 - b. Little Kids Rock/Modern Band (full day of training was scheduled for PMEA Spring 2020 Conference)
 - Little Kids Rock still owes PMEA a couple of trainings
 - They will provide initial Train the Trainer Training
 - c. Prepping for a music education major
 - d. PDE Career Standards
 - Alignment to PA standards to Career readiness Continuum (Dietz)
 - e. Job shadowing/HS interning
 - f. PMEA Model Curriculum “On Hold”
 - g. Engagement of urban, rural, minority, disadvantaged, and more diverse music teachers and students
 - Nate Wesner at Philadelphia
 - Kevin expressed concern about this need regarding socio-economic needs due to pandemic increasing need
 - Teri expressed it is time to prioritize this in TTRR Council
4. NEW BUSINESS
- a. Election of Council TTRR Chair (two-year term) **Paul Fox elected to a 2 year term**
 - b. Nomination of new Council TTRR Higher Education Representatives for Region II (Craig Denison?), Region III (Penn State University), and Region V (Elizabethtown College, Gettysburg College, Messiah College)
 - **Region III – Sarah Watts, Bryan (or his name could be Paul) Nichols – both PSU**
 - **Region V – Kevin will reach out to Paul with names of someone from Lancaster Bible College and Millersville**
 - c. Review of Goals and Projects for the Council TTRR in 2020-2022. **What do WE AS A GROUP plan to do over the next two years? Please name the goal(s) by number in which you are interested? SEE BELOW**
 - d. Other ideas or concerns for discussion or to bring to the PMEA State Executive Board?
5. INFORMATIONAL (Additional Notes) & ADJOURNMENT (8:28 p.m.):
- a. Recent sessions completed and planned (as a part of the Council TTRR “umbrella”): Mentor Program, Model Curriculum Framework, Ethics, Teacher Self-Care, Retirement Prep, and ???
 - b. Cancellation of Chair’s professional development sessions at DMEA State Conference (March 28 on Social Media and Musicals), PMEA Spring 2020 (numerous topics), and PDKappan National Conference (June 19 on Ethics).
 - c. Links to last issues of e-publications:
 - Collegiate Communique <https://conta.cc/2VEe595>
 - For the Good of the Order <https://conta.cc/3bdYWf>
 - Retired Member Network eNEWS <https://conta.cc/2Rsutbw>
 - d. Submission of articles for the next semi-annual Collegiate Communique (proposed release in October 2020 to all PCMEA members and higher education members; emphasis: “teacher self-care, health, wellness, and remediation of stress and burnout”) and the next For the Good of the Order (proposed in June 2020?) to all PMEA members.
Please help – Your contributions would be welcomed!



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- e. Webinars (Kudos to Teri Myers and Abi Young: These are outstanding and flourishing!) **Do you want to do one?**
- f. Newest links (below) to articles on teacher training, recruitment, and retention (thank you David Deitz!):
 - PDE SAS Continuity of Education - Resources for Instruction: <http://pdesas.org/Home/FeaturedContent?contentItemId=741736>
 - You Don't Have to Be Perfect <https://www.ptacvoice.org/blog/you-dont-have-to-be-perfect>
 - What Rhymes with Euphonium? In Preteen's Hit Quarantine Song, 'Stuck at Home-ium' Will Do Just Fine: <https://www.wbez.org/stories/rhymes-with-euphonium-in-teens-hit-quarantine-song-stuck-at-home-ium-will-do-just-fine/bad480e0-e837-4ad5-8b3c-8f593f2dac20>
 - What the Search for a Teaching Job Looks Like for College Seniors <https://www.topschooljobs.org/article/what-the-search-for-a-teaching-job-looks-like-for-college-seniors/?cmp=eml-enl-eu-news3&M=59441304&U=&UUID=4e6bcf187823e686bc4c8658d0e53d09>
 - Still Mostly White and Female - New Federal Data on the Teaching Profession: http://blogs.edweek.org/teachers/teaching_now/2020/04/still_mostly_white_and_female_new_federal_data_shines_a_light_on_the_teaching_profession.html?cmp=eml-enl-eu-news2&M=59426756&U=&UUID=4e6bcf187823e686bc4c8658d0e53d09
 - Social-Emotional Learning: Not Just for Kids by Wendy Turner <https://www.cultofpedagogy.com/sel-adults/> Postings from *Education Week*
 - [Exhausted and Grieving: Teaching During the Coronavirus Crisis](#)
 - [Pandemic a High-Stakes Test for DeVos' Leadership](#)
 - [Taking Attendance During Coronavirus Closures: Is It Even Worth It?](#)
 - [Why the Coronavirus Crisis Hits Teenagers Particularly Hard: Developmental Scientists Explain \(Opinion\)](#)
 - [Should Teachers Be Evaluated During Coronavirus School Shutdowns?](#)
 - [Closed Schools Would Stay Shut in First Phase of Trump Reopening Guidelines](#)
 - [For Schools, This Recession Will Be Worse Than the Last. Here's Why](#)
 - From the Progressive Music newsletter: https://docs.google.com/document/d/1TiiGX2j7SkGc68i4EBnKNcEqTyUwDJJzI7XGbfGpp9I/mobilebasic?fbclid=IwARl0Xn_9zRVnOkrRWnaMokBZ4_PKZWIEi_2IOiNNqgqi3MS08esM6eMPpxs

- Goal 1 – Scott Sheehan, COVID-19
- Goal 2 – Stephanie Magaro, Susan Metelsky
- Goal 3 –
- Goal 4 – Teri Myers
- Goal 5 – Dave Dietz, Teri Myers
- Goal 6 – Paul Fox, Stephanie Magaro
- Goal 7 – All
- Goal 8 –
- Goal 9 – Phil Stattel, Paul Fox
- Goal 10 – Dave Dietz, Henry Pearlberg

TTRR Goals and Projects 2020-2022

Council Members – Pick at least one!

1. New proposals?
2. Communications and PR promotion of PMEA Council TTRR resources/activities
3. Creation and marketing of new PCMEA video(s) for preparation of HS students to succeed and thrive as future music education majors
4. Development of additional sample exemplary lesson plans and other materials for the PMEA Model Curriculum Framework
5. Sharing strategies and resources for the PDE Career Education and Work Standards, and/or opportunities for job shadowing and interning
6. Writing/distribution of three PMEA e-publications: *Collegiate Communique*, *For the Good of the Order*, and *Retired Member Network eNEWS*
7. Support of in-person and virtual workshops, webinars, and conferences for career development
8. Resolutions towards addressing collegiate concerns and improved retention of music education majors
9. PMEA State Board's adoption of the NASDTEC Model Code of Ethics for Educators
10. Recruitment, retention, and engagement of urban, rural, minority, disadvantaged, and more diverse music teachers and students