

State of PMEA Retired Members



PMEA State Board Meeting Seven Springs, PA 7/11/16

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Coordinator Goals

PMEA State President Dennis Emert (2014): “The purpose of the Retired Member Coordinator is to utilize PMEA retired members in a variety of ways, keeping them active and involved in PMEA.”

1. Organize annual meeting of retired members at In-Service Conference
2. Survey retired members on possible roles within PMEA which they could fill
3. Encourage continuing membership of those active members who are retiring
4. Serve as a communications person for retired members
5. Serve on the TTRR Council, attend state board meetings when invited by the state president
6. Contribute articles to each issue of *PMEA News* and regularly distribute information to be included on the PMEA Website.

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

★

Retired Member Accomplishments

1. Launching of PMEA Retiree Resource Registry (R³)
2. Compilation of PA community band, chorus, and orchestra directories
3. Publication of more than a dozen active retired members' "stories"
4. Collaboration of 8+ retirement articles in *PMEA News* and *Edutopia*
5. Distribution of 30+ issues of the digital *Retired Member Network eNEWS*
6. Volunteer support of the PMEA Info Booth at spring conference


Fall 2014 to Spring 2016

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

★

Sample Retired Member Service to PMEA

- State and local PMEA officers, ex-officio, and council representatives
- Presiding chairs, info booth attendants, or registration aides for conferences
- Members of the in-service conference planning or listening committees
- Guest lecturers or panel discussion members for conferences or webinars
- Judges for PMEA adjudication or performance festivals
- Advisers/volunteers/chaperones/speakers/assistants at PMEA festivals or workshops
- Accompanists, coaches or guest conductors of music festivals or local school ensembles
- Consultants for assessment, curriculum writing, general music, band, choir, jazz, strings, technology, PCMEA, musicals, instrumental rental/repairs, research, trips/tours, etc.
- Contributors to PMEA Model Curriculum Framework, advocacy letters, articles for *PMEA News*, etc.



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Statistics

as of March 2016

- Total Retired Members = 412
- District 1 = 54
- District 2 = 17
- District 3 = 8
- District 4 = 25
- District 5 = 26
- District 6 = 15
- District 7 = 93
- District 8 = 22
- District 9 = 18
- District 10 = 32
- District 11 = 36
- District 12 = 52
- Out of State/Unknown = 14






PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

2015-16 Engagement

PMEA RETIRED MEMBERS

2015-16

numbers

- 9  Volunteered at conference
- 11  Served in PMEA leadership
- 28  Attended breakfast meeting
- 116  Number enlisted in R3
- 412  Total Numbers in 2015-16

percentages

- **2%** PMEA Spring Conference at Hershey Information Booth, March 31-April 1
- **3%** Officers, Representatives, Council Members
- **7%** Conference Breakfast Meeting, April 1, 2016
- **28%** Retiree Resource Registry volunteers

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

The Retiree Resource Registry



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

The Retiree Resource Registry

R³ Based on PMEA Retired Members' online survey responses, the **Retiree Resource Registry (R³)** and **R³ Help Index** archive a comprehensive record of music teacher retirees' present and past job assignments, history of career achievements and awards, current professional music and music education activities, and special talents and interests. The registry serves as a "who's who" directory of past leaders in PA music programs, as it documents the amazing contributions of some of the still most active albeit retired members.



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

The Retiree Resource Registry

R³ The **R³** shares this vast wealth of the PMEA Retired Member experiences and expertise in order to offer the entire PMEA membership access to a list of very willing and capable informal advisers or consultants if anyone needs “free” (but priceless) help in any area.

To use this service, go to the retired member section of the PMEA state website and download the current **R³** and **R³ Help Index**, both documents being updated periodically to reflect new/changed data received.



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

The Retiree Resource Registry

R³ Start with the **R³ Help Index** to peruse possible candidates. To help match your needs with potential retired “go-to people,” the index is sorted by volunteer subject areas. Look up these names in the alphabetical main registry to find the retirees’ specific details, contact information, personal focus and specialties, and subjects they would be willing to provide assistance.

Number of Volunteers in **R³** = 116
(as of July 1, 2016)



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Links to the Retiree Resource Registry

R³

R³ Help Index (sorted by specialty areas)

<http://www.pmea.net/wp-content/uploads/2014/10/R3-Help-Index-031616.pdf>

R³ Directory (sorted alphabetically by name)

<http://www.pmea.net/wp-content/uploads/2014/10/Retired-Resource-Registry-updated-05-26-2016.pdf>

R³ Sign-up Survey

<https://pmea.wufoo.com/forms/pmea-retiree-resource-survey/>



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

R³ Volunteer Categories

- Accompanists
- Adjudications
- Arts Advocacy
- Assessments
- Auditions
- Band (ES, MS, HS, Collegiate)
- Booster Groups
- Chamber Groups
- Chaperoning at District/Regionals
- Chaperoning at All-States
- Choral (ES, MS, HS, Collegiate)
- Choreography/Dance (ES, MS, HS, Collegiate)
- Coaching
- Community Ensembles
- Composing/Arranging (ES, MS, HS, Collegiate)
- Core Arts Standards
- Curriculum Writing
- Dalcroze/Eurhythmics
- Early Childhood/Pre-School
- Festival Preparation
- Fund Raising
- General Music (ES, MS, HS, Collegiate)
- Guest Conducting
- Guest Lecturing
- Higher Education
- Hosting a Festival
- Instrument Repair
- Instrument Sales
- Jazz (ES, MS, HS, Collegiate)
- Kodaly
- Leadership Training
- Marching Band
- Music Appreciation
- Music Theory
- Musicals (ES, MS, HS, Collegiate)
- Orff
- Panel Discussions
- PCMEA/Teacher Training/Mentoring
- Professional Development
- Research
- Strings (ES, MS, HS, Collegiate)
- Technology
- Traveling/Tours
- Voice
- Webinars
- World Drumming
- Writing for *PMEA News*

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Articles

- **Summer 2016** – “Summer To-Do’s: Seven Springs and the Chance to Unwind, Collaborate, and PARTY!”
- **Spring 2016** – “Sing Your Heart Out... Now and in Retirement”
- **Winter 2015** – “Surviving Retirement: Avoiding Turmoil, Tantrums, and Other Transitional Problems”
- **Fall 2015** – “Dust Off Your Chops and Participate in a Band or Orchestra”
- **Summer 2015** – “Advice from the Retirees”
- **Spring 2015** – “Here Come the Retirees!”
- **Winter 2014** – Retired Members (Introduction to R³ and New Coordinator)



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member eNEWS and Blogs

- **Goal:** To assist PMEA members towards their realization of a smooth transition to a happy and healthy retirement
- 30+ editions of the e-mailed *PMEA Retired Member Network eNEWS*: “the informal alliance and forum for interconnecting retired music educators and sharing their ideas, stories, successes, news, and views...”
- Posting on the January 30, 2016 online educator site *Edutopia*: “Advice from Music Teacher Retirees to Soon-to-Be-Retirees”
- PMEA Retired Member resources under “focus areas” of the PMEA website
- 15 and counting supplemental WordPress blogs for music teacher retirees: <https://paulkfoxusc.wordpress.com/category/retirement-resources/>

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Blogs About Retirement

- Tips on a smooth and well-prepared transition to retirement
- Maintaining a balance of good health, exercise, and happiness in retirement
- Advice from music teacher retirees to soon-to-be retirees
- Happy trails, retirees! PMEA retired members rock-on
- Retirement = reflection + renewal + altruism
- What I Learned from My Dogs... in Retirement
- Random acts and other resolutions
- It's time to "dust off your chops" and join a community band/orchestra
- Tips for retirees on managing stress during the coming winter celebrations
- Retirement = deferred gratification
- An engaged mind makes for a happy retiree
- Downsized and out...
- Sing your heart out... now and in retirement
- Retired from what?
- 3 exit lanes to self-help retirement guides

<https://paulkfoxusc.wordpress.com/category/retirement-resources/>

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

PA Band, Chorus, & Orchestra Directories

Participation in local community instrumental and vocal ensembles was urged, in keeping with a goal to encourage all PMEA members to actively engage in "making their own music," and for music teacher retirees to return to the "creativity roots" which inspired them to enter into this profession in the first place. **PMEA retired members**, along with several active members and the PMEA State Director of Member Engagement Joshua Gibson, assisted in the search, compilation, proofreading, updating, and posting of Pennsylvania community band, chorus, and orchestra lists. Joshua Gibson added e-mail contact information to the choral groups.

Download the files from the Retired Members section of the PMEA website.

PMEA thanks the following volunteers for their assistance as researchers/editors:

Jan Burkett	Timothy Ellison	Betty Hintenlang	Sarah Riggerbach
Craig Cannon	Paul Fox	Ada Jean Hoffman	Ron Rometo
Jo Cauffman	Joshua Gibson	Thomas Kittinger	Joanne Rutkowski
Deborah Confredo	Rosemary Haber	Joe Mauro	Marie Weber
Susan Dieffenbach	Estelle Hartranft	Chuck Neidhardt	Terri Winger-Wittrich

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Stories

- David Buetzow
- Ruth Miller Cox
- David Cree
- Sue Dieffenbach
- Estelle Hartranft
- Mark Jelinek
- Otis Kitchen
- Bret Mascaro
- Chuck Neidhardt
- David Sheaffer
- Dean Streator
- Lee Wesner
- Janet Yamron

in *PMEA News...*

more to come

PAUL K. FOX, PME A STATE RETIRED MEMBER COORDINATOR

Retired Member Stories



Estelle
Hartranft



Mark
Jelinek

PAUL K. FOX, PME A STATE RETIRED MEMBER COORDINATOR

Retired Member Stories



Bret Mascaro



David Cree



Ruth Cox Miller

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Stories



Otis Kitchen



Dean Streator

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Stories



Lee Wesner



Dave Sheaffer

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Future Plans



Continuation of...

- Increased participation at PMEA events
- Retiree Resource Registry updates & service
- Revisions of community ensemble lists
- Sharing of stories in *PMEA News* & *eNEWS*
- Volunteer work at conferences

New considerations...

- ✓ Compilation of a PA theater group directory?
- Facebook communications?
- ✓ Representation on TTRR Council?
- ✓ Summer Conference retiree session?
- Theater tour & sightseeing of New York City?



PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Retired Member Coordinator 2016-17 Goals

- Continuation and expansion of Retired Members' projects started in 2015-16
- Exploration of new and unique ways to inform, motivate, engage, and activate PMEA retired members, to enhance their feelings of value, purpose, and being "needed and useful" in support of PMEA and the music education profession:
The mission of the Pennsylvania Music Educators Association is to advance comprehensive and innovative music education for all teachers and students through quality teaching, rigorous learning, and meaningful music engagement.
- Improvement in data tracking of retired members' membership status and distribution of timely follow-up reminder e-mails for membership lapses
- Publication of news, awards, appointments, and successes of retired members
- Promotion of additional tools for a smooth transition to happy retirement

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR

Needs from PMEA State Board & Councils

- Support, promotion, and use of the Retiree Resource Registry
- Invitation for involvement of retired members in relevant PMEA activities
- Consideration of new post-employment professional development programs and/or social events that would resonate with retired members' interests (such as sponsoring a PMEA colleague band/choir)
- Recognition of retired members' achievements at conferences or in *PMEA News*.
- Scheduling of annual breakfast meeting and (when appropriate) other sessions

It behooves us all to utilize the basically untapped resource of PMEA Retired Members... their talents, experience, free (or more flexible) time, vision, and willingness to help.

PAUL K. FOX, PMEA STATE RETIRED MEMBER COORDINATOR