PMEA Council for Teacher Training, Recruitment, and Retention

"Supporting the life cycle of a music educator..."

Paul K. Fox, Chair

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Collegiate Communiqué #4: Goals for Council TTRR & PCMEA April 11, 2017

Greetings from the PMEA Chair of the Council for Teacher Training, Recruitment, and Retention.

This is the fourth edition of *Collegiate Communiqué*. Past issues are warehoused on the PMEA website at <u>http://www.pmea.net/resources/pcmea/</u>.

Early returns – Goals prioritization survey of the Council TTRR!

Included in the language of the recently ratified PMEA Bylaws amendments, the mission of the Council for TTRR is *the development of strategies which support "the life cycle of a music educator."* With



Recruitment and Retention

the deadline extended to April 16 (five more days), so far the responses from PA higher education representatives and Council for TTRR have focused on these 7 of 19 of the highest rated goals:

- Advancement of professional development to support the entire career of a music educator (with a focus on the growth of professionalism and enhancement of job advancement): student teachers, cooperating teachers, job seekers, first-year teachers, tenure-seekers, veteran teachers, mentors/lead teachers, department heads, retirees, etc.
- Recruitment of quality and engaged candidates to college music education programs.
- Trial of new clinician workshops for Act 48 credit earmarked for teachers of lower grades or younger ensembles, etc., scheduled for more convenient pull-out of staff from school (half-day, local, etc.).
- Collaboration of higher education teachers with PA music graduates and music educators in the field.
- Engagement of urban, rural, minority, disadvantaged, and more diverse teachers and students.
- Assembly of a core of knowledgeable and engaging presenters available to travel to colleges to provide timely supportive professional development to PCMEA members, especially on recent changes or innovations in education such as SLOs, ESSA, National Standards, etc.
- Increase in enrollment and engagement of PCMEA, PMEA (active), and retired members; campaign to reach out to all music teachers (who aren't members) and develop more network communications.

Goals for PCMEA members – Participation in *your* professional and pre-service association!

- Simply "make the time!" Attend the PCMEA state meetings at the PMEA Spring Conference: April 20 at 10:30 a.m. and April 21 at 11:15 a.m. *See you in Erie!*
- "Become a leader!" Run for office or volunteer to assist in future PCMEA or PMEA activities.
- "Stay connected!" Go to the official PCMEA website: https://pcmeaofficial.wordpress.com/.

Resources and Reminders

- First-time attendees to a PMEA Conference should download and read a blog-post especially geared to them: <u>https://paulkfoxusc.wordpress.com/2017/03/05/the-pmea-state-conference-primer/</u>.
- College music education seniors: Are you preparing for the job search, employment interviews, e-portfolios, personal branding, professional website, networking? Would you like some "practice questions" for the PMEA Conference session "Ready to Hire: Interview Strategies to Land the Job" or local mock interviews? Review your *PMEA News* for helpful articles and go to this "super-site" of archives: https://paulkfoxusc.wordpress.com/becoming-a-music-educator/.

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Paul K. Fox

Retired Member Coordinator/Pennsylvania Music Educators Association Chair/PMEA Council for Teacher Training, Recruitment, and Retention 1564 Hastings Mill Road, Upper St. Clair, PA 15241 <u>412-596-7937</u> cell <u>412-854-3459</u> voice mail <u>paulkfox.usc@gmail.com</u> https://paulkfoxusc.wordpress.com/becoming-a-music-educator/

